

# the Happenings

 CSU GLOBAL → We go there.

## U.S. News & World Report Ranked CSU Global #1 in Colorado for:

- Best Online Bachelor's Programs for Veterans
- Best Online Bachelor's Programs
- Best Online Master's in Education Programs

## And in the Nation:

- #4 Best Online Bachelor's Programs for Veterans
- #10 Best Online Bachelor's Programs



U.S. News evaluated schools based on a variety of factors, including student engagement, faculty credentials, services, and technologies.

We couldn't have done it without the incredible dedication of our faculty, instructors, and staff and the hard work and perseverance of our students.

[Click here](#) to read the press release, and we encourage you to reshare the good news on [LinkedIn](#) and [Instagram](#) with your networks!

## **CSU Global Named a 2025 Best Place to Work by the Denver Business Journal**



The Denver Business Journal teamed up with Quantum Workplace to identify the Denver Metro Area's Best Places to Work. This list of companies was judged by those who know them best; their employees.

Employees at each organization completed a voluntary online survey conducted by Quantum Workplace, assessing the realities of working at each company, using factors like compensation and benefits, as well as cultural markers, such as trust in senior leadership.

The 2025 results are in, and CSU Global is proud to be selected as an honoree on this year's list!

## **Launch of Spring 2025 Programs**

New programs are launching at the start of the Spring A term on March 17. Check out their program pages to learn more!

[Undergraduate Certificate in Long-Term Care Administration](#)  
[Bachelor of Science in Operations Management and Supply Chain Management](#)  
[Bachelor of Science in Legal Studies](#)  
[Master of Science in Leadership and Organizational Development](#)  
[Master's in International Business Studies](#)  
[Graduate Certificate in Information Systems Auditing](#)

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### **Preparing for CSU Global's 2026 Higher Learning Commission Re-Accreditation**

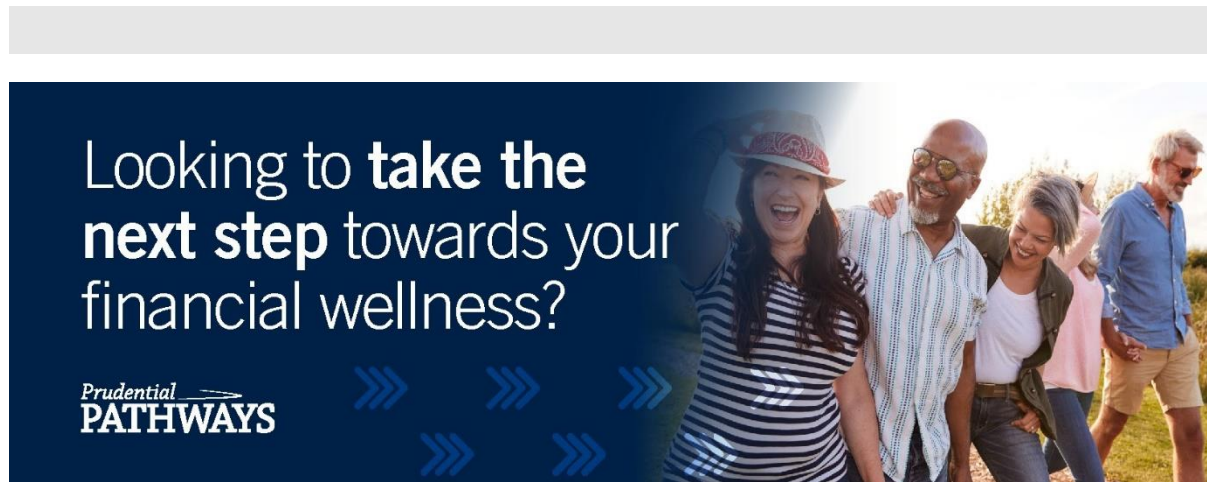
CSU Global has been accredited by the Higher Learning Commission (HLC) since June 2011 and participates in the "Standard Pathway" review cycle, which we are headed into next year. To maintain our accreditation, CSU Global must demonstrate that we continue to meet HLC's criteria in these categories: Mission, Integrity, Ethical and Responsible Conduct, Teaching and Learning for Student Success, Sustainability, Institutional Effectiveness, Resources, and Planning. This is done via a written "Assurance Argument" and a site visit from HLC, where reviewers will come to CSU Global offices; meet with faculty, administrators, staff, and students; participate in forums open to the campus; and finalize their evaluation.

CSU Global will host our next HLC accreditation site visit on **May 18 and 19, 2026**. While the visit is a year away, the preparation process has already begun and involves many individuals across campus. We are in this together!

Teams of faculty and staff are working to update the Assurance Argument — a significant commitment that is deeply appreciated. As these teams continue to reach out to different areas and programs, please give them your full support and responsiveness.

Over the next several months, we will be developing an HLC page on our website with details regarding the process and timeline. We intend to engage everyone in an inclusive, transparent, and collaborative process.

Contact Director of Compliance and Accreditation Lydia Kloiber for any questions at [hlc@csuglobal.edu](mailto:hlc@csuglobal.edu).



### **Financial Wellness Series Coming in March**

Have you invested in your financial wellness lately? Prudential Pathways will be hosting a seminar series for CSU Global that can help reboot your financial wellness strategy by sharing steps to organize your finances, such as creating a budget, prioritizing paying off debt, and planning for retirement.

The CSU Global Employee Affairs Committee invites you to attend this comprehensive series to help plan your financial future and learn more about:

- Setting your financial goals
- Managing your assets through risk management
- Investment principles
- Healthcare planning
- Retirement and asset distribution planning
- Tax strategies
- Estate planning strategies
- How your employee benefits fit into your overall financial wellness

[Click here](#) to register for the seminars. Please note that if you can't attend all three sessions, that's okay! However, you will receive Zoom information and a calendar invite for all three. Details for each session are listed below.

**Great Strides: Understanding the Fundamentals of Financial Wellness:  
Thursday, March 13 at 12 p.m. MT**

An introduction to financial wellness, including the benefits of living within a budget, the variety of savings and investing vehicles available, and some best practices to potentially maximize savings.

**For the Long Haul: Building Your Road to Retirement: Thursday, March 20 at 12 p.m. MT**

Sound approaches for developing a retirement plan, creating a retirement income strategy, and avoiding roadblocks to financial security in retirement.

**Journey Continues: Creating a Solid Plan for the Future: Thursday, March 27 at 12 p.m. MT**

Learn techniques to manage your assets and gain an understanding of common wealth transfer strategies and estate planning pitfalls.

**CSU Global Receives Healthy Workforce Designation from Cigna**

Cigna Healthcare has selected CSU Global as a recipient of their 2024 bronze level Healthy Workforce Designation for demonstrating a strong commitment to improving the health and vitality of its employees through a workplace well-being program.

The Cigna Healthy Workforce Designation evaluates organizations based on the core components of their well-being program, including leadership and culture, program foundations and execution, policies and accommodations, and additional areas. Organizations recognized with this designation set the standard of excellence for organizational health and vitality. We are extremely excited to be a part of this group!

**A new partnership:**  
**CSU Global x**  
**School Board Partners**



We are excited to announce a groundbreaking partnership between CSU Global and [School Board Partners](#) (SBP)!

This collaboration is designed to empower K-12 school board members through the Empowered School Board Governance Program, where the first cohort of 20 graduates has successfully earned their School Board Governance Certificate and three master's level credits that can be applied to a CSU Global master's program and/or to readiness to teach dual enrollment courses.

CSU Global believes in fostering lifelong learning and creating accessible, affordable pathways to education. Through this partnership, SBP graduates can take advantage of special tuition pricing as they pursue advanced degrees or certifications, such as Organizational Leadership or Principal Licensure, to further enhance their leadership capabilities in education governance. This aligns with CSU Global's commitment to supporting K-12 leadership as part of the CSU System Board of Governors Strategic Plan.

Read the full press release [here](#).

### **Join the Quarterly All-Staff Meeting on February 27**

Don't forget to join us for the quarterly all-staff meeting on **Thursday, February 27 at 2 p.m. MT**. You will receive important updates from leadership regarding university-wide initiatives.

[Click here to join the meeting.](#)

### **Bipartisan Policy Center's Commission on the American Workforce**

CSU Global President Dr. Becky Takeda-Tinker is serving on the [DC-based Bipartisan Policy Center's Commission on the American Workforce](#) in its Postsecondary Pathways working group, working on the Reauthorization of the Higher Education Act and an industry framework for higher education's future. The Commission brings together thought leaders, policymakers, and industry experts across the nation to tackle critical workforce and education challenges through data-driven solutions. President Takeda-Tinker joined a host of leaders in Washington D.C. in early February to envision and create a framework for the successful evolution of higher education. This group of leaders will continue to meet throughout the year to help successfully move post-secondary education into its future.

## **Professional Development Corner**

**LinkedIn Learning Course: Effective Listening**

Did you know that CSU Global grants employees complimentary access to LinkedIn Learning courses? These professional development classes cover a wide variety of topics and are designed to help you enhance your skills and grow as a professional.

This month, we would like to provide you with tips for [Effective Listening](#). This course covers how to define attentive listening, explore what happens when you are distracted by delivery, recall what a mental filter is and how it can affect assumptions, explore methods for choosing the best paraphrasing responses, and the five listening intentions.

### **Student Spotlight: CSU Global Alumna Lauren Jackson**

Do a quick Google search of “burnout” and you’ll see more than 184 million results – which doesn’t surprise CSU Global alumna Lauren Jackson of Hilton Head Island, S.C.

Jackson originally earned her bachelor’s degree in creative arts therapy from Long Island University; when jobs in that field were scarce, she went on to earn a master’s degree in communication sciences and disorders from Howard University.

At first, Jackson was unsure where her career pivot would lead, but then stopped to consider what truly intrigued her. “TV shows that solve crimes with computers – the forensics part – I was always interested in it. And after a few times of having my identity stolen and trying to play super sleuth for myself, I thought that might be something for me. I can protect myself and others and make a career out of it.”



After researching what programs could help her get into the field of cybersecurity, Jackson learned that her transfer credits and CSU Global's accelerated courses would allow her to earn her [Bachelor's Degree in Cybersecurity](#) in just over a year.

While cybersecurity might seem like quite the departure from her previous career in speech language pathology, Jackson says that she felt better prepared than most when starting her program. She explained that when working in a clinical or hospital setting, providers are always dealing with protected health information and HIPAA compliance is essential. "You're definitely not going to leave records open and available to people who shouldn't have access to it," Jackson says. Additionally, she had been providing telehealth services during the COVID-19 pandemic, so she was familiar with online consultations, troubleshooting, and basic care of computer systems and hardware.

Read more of her story [here](#).

## **Department and Committee Updates**

### **Human Resources**

### **Lunch & Learn**

If you missed the recent Lunch & Learn from the Library Services team, you can watch it here (Passcode: M^#4\*Pbd). Thank you to Paul Mascarenas and Jeff Wahl for the presentation!

### **Admissions**

#### **New Team Member**

The admissions team welcomed a new staff member at the beginning of the month. Hayley Clark is our new part-time, in-office Admissions

Specialist. Be sure to say hi if you see her around the office and welcome her to CSU Global! You can reach out to her at [hayley.clark@csuglobal.edu](mailto:hayley.clark@csuglobal.edu).

## **Registrar's Office**

### **New Student Forms Available**

We are excited to let everyone know the new [Student Demographic Information Change/Correction Policy, Webpage, and e-forms](#) are now available!

Effective December 10, 2024, the CSU Global Governance Council approved the Student Demographic Information Change/Correction Policy which ensures students can easily update or correct their personal information in the University systems. The new policy is accompanied by a student-facing webpage, as well as two new eforms, which students may access through the Document Center in the Student Portal. The new Student Demographic Information Change/Correction form takes the place of the old Name Change/Corrections request and reflects the broader selection of documents that may now be submitted as part of the change/correction process. Please note the two required documents must be attached to the e-form in order for the request to be submitted.

Students now have access to a Preferred Name Request e-form as well. Note that both the new policy and website outline where a preferred name will appear in our systems.

## **Communications and External Relations**

### **Become a Published Author: Times Higher Education (THE) Campus**



Are you interested in writing an article or filming a short video for publication on [Times Higher Education Campus](#), a site dedicated to insights and resources for educators? Our faculty and staff have the ongoing opportunity to contribute

to Times Higher Education by sharing advice, best practices, and opinions on key topics in the higher education space. This resource is a fantastic way for CSU Global to gain recognition among our peers and to promote our faculty on social channels.

Below are THE Campus' upcoming topic focus areas; however, we'd love to hear ideas for content you may have in addition to these calls for contributions:

- **Making Good Mental Health a University Priority (Deadline: Monday, February 24):** Examples of article topics include what more can institutions do beyond the traditional approaches and how to be empathetic in your teaching style.
- **A Connected World: Teaching and Researching Across Borders (Deadline: Monday, March 10):** Examples of article topics include bringing in different cultural dimensions to your course and understanding inclusive language and practices in class.
- **From Academia to Policy Impact (Deadline: Monday, March 24):** Examples of article topics include understanding the policy landscape in which you are working, attending and speaking at relevant events, and how to communicate your research/work clearly.

If you're interested in participating in these opportunities, have questions, or would like more information, please contact [Jenna Tarleton](#).

GuidingGlobal



Through the Guiding Global series, we get to know CSU Global's leadership on a deeper level. This month's spotlight is on Tanae Acolatse, Lead Program Manager for the Business and Leadership Programs, and Program Manager for the Bachelor of Science in Accounting Program. Connect with [Tanae](#) via email.

**What is your favorite hobby or passion outside of work?**

My favorite hobby outside of work is sewing. My interest in sewing began in childhood while growing up in Liberia, West Africa, with my family. I owe it all to my amazing mom who was an educator and children's author who sewed most of her clothing. There were times when she would make matching outfits for us along with my dolls. Fast forward to today, I love making aprons crafted in various prints and themes. It is always amazing to see how my ideas transform into unique designs.

**What inspires you?**

I'm all about positivity. Each day, I aim to find one thing to keep me going and share it with others. Working in higher education and with nonprofit organizations has provided me with the opportunity to inspire others to stay the course, no matter the circumstances. Mahalia Jackson sang a song called "If I Can Help Somebody." The first stanza goes like this --

If I can help somebody, as I travel along  
If I can help somebody, with a word or song  
If I can help somebody, from doing wrong  
No, my living shall not be in vain

These words resonate with me because they are a reminder of the importance of living with purpose.

**What is something you wish you had been told earlier in your professional life?**

Life is a series of learning experiences. Each experience teaches you something – good or bad – you will have a takeaway. Failure is also a part of

this journey. The key is not dwelling on what didn't work but focusing on what did and using that information to create a plan that will motivate you to keep going. Never stop learning because if you do, there is no room for growth.

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## **Global Outside of Global**

**Dr. Lawrence Cline** recently published:

Cline, L. E. (2024). Review essay: language and insurgency: the case of Ambazonia. *Small Wars & Insurgencies*, 1–12. [https://info.csuglobal.edu/e/109362/10-1080-09592318-2024-2423308/dj2qjd/825345887/h/HNyJv5ltAVi54OpO8L\\_5dAxEXmwo6EXh3UWYFlnQAZ0](https://info.csuglobal.edu/e/109362/10-1080-09592318-2024-2423308/dj2qjd/825345887/h/HNyJv5ltAVi54OpO8L_5dAxEXmwo6EXh3UWYFlnQAZ0)

**Dr. Sara Sutler-Cohen's** paper, "Upending Virtual Learning Spaces: Community Engagement, Critical Consciousness, and Project-based Learning in Online Social Problems Classes" has been accepted for the "WORKS IN PROGRESS: Bring Your Own Brilliance: Sharing Our Ideas That Have Been Successful in Teaching" Panel at the 2025 Society for the Study of Social Problems' Annual Meeting this August in Chicago.

**Dr. Derrick Esplin** recently published:

Greenman C., Esplin D., Johnston R. & Richards J. (2024). *An Analysis of the Impact of Artificial Intelligence on the Accounting Profession*. *Journal of Accounting, Ethics & Public Policy*, JAEPP, 25 (2), 188. [https://info.csuglobal.edu/e/109362/10-60154-jaepp-2024-v25n2p18/dj2qjh/825345887/h/HNyJv5ltAVi54OpO8L\\_5dAxEXmwo6EXh3UWYFlnQAZ0](https://info.csuglobal.edu/e/109362/10-60154-jaepp-2024-v25n2p18/dj2qjh/825345887/h/HNyJv5ltAVi54OpO8L_5dAxEXmwo6EXh3UWYFlnQAZ0)

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**CSU Global in the News**

- **FOX31 Denver:** [Colorado State University Global ranks among best online bachelor's programs in US](#)
- **SFGate:** [Busting 5 myths on common barriers to higher education](#)
- **Master's in AI** ranked CSU Global #15 in the [Best Online Master's in Machine Learning for 2025](#), #6 in [Best Online Bachelor's in AI](#) and #13 in [Most Affordable Master's in AI](#)



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